



Positive Handling Policy

January 2016

Our Values

- We value every child's individuality
- We value the development of the whole child-academically, physically, emotionally, socially and spiritually.
- We value a broad and rich experience, alongside academic success.
- We value a happy, caring, sustainable, and safe environment.
- We value the contribution we make to, and receive from, parents and the wider community.
- We value the development of all staff to achieve their full potential.
- We value dynamic leadership and management.

Introduction

- 1.1 Wanborough Primary School takes seriously its duty of care towards children and young people, employees and visitors. Touch is a sensitive issue requiring careful judgement. The school recognises that there are occasions when staff are required to make physical interventions both to help children and young people and to prevent them from coming to harm. Whenever our staff act reasonably and act in good faith they will be supported. Any use of force should be proportionate to the consequences it is intended to prevent. It should be the minimum necessary to achieve the desired result.
- 1.2 The term 'Positive Handling' is used to describe the full range of strategies used to de-escalate, defuse and divert in order to prevent violence and reduce the risk of injury to staff, children, young people and others. The use of force only forms a small part of the Positive Handling Framework. All physical interventions, including restraint, are conducted within a framework of positive behaviour management. It is important to

reward effort and application, encouraging children and young people to take responsibility for improving their own behaviour. Preventative approaches to risk reduction involve identifying and communicating early warning signs, situations, settings and other factors which may influence behaviour, then taking steps to divert behaviours leading towards foreseeable risk. Children and young people are encouraged to participate in the development of their own Positive Handling Plans by focusing on positive alternatives and choices. Parents are also encouraged to contribute.

- 1.3 Wanborough Primary School will adopt the Swindon Borough Council policy on Positive Handling and the use of Reasonable Force.

Training

- At least 10 members of staff have received Team Teach training. Our aim is for all staff to receive this training if possible.
- All new staff to be made aware of this policy.

Risk Assessment

- Individual known to be at risk will have a risk assessment and positive handling plan put into place to prevent situations occurring and to allow situation to be handled correctly.

Reporting of Incidents

- Incidents will be reported in the Bound and Numbered book.

Approved: January 2016

Next Review: January 2018