



Volunteers in School Policy

September 2016

Our Values

- We value every child's individuality
- We value the development of the whole child-academically, physically, emotionally, socially and spiritually.
- We value a broad and rich experience, alongside academic success.
- We value a happy, caring, sustainable, and safe environment.
- We value the contribution we make to, and receive from, parents and the wider community.
- We value the development of all staff to achieve their full potential.
- We value dynamic leadership and management.

Introduction

Wanborough Primary School welcomes and values the help and support offered by volunteers within a classroom setting or the school as a whole. As partners in the education process there is a great deal that volunteers can do to support children's learning.

A member of staff co-ordinates the allocation of volunteers so that there is a balance across the school, taking into account the need, time and curriculum requirements. We do not encourage volunteers to help in their own child's class, as we feel this impinges on their independence and can be quite upsetting for some children.

The range of activities a volunteer may be involved with is designed to support the children, interest the volunteer and help the teacher. A volunteer may be asked to help with the following type of activity: (this list is not exhaustive)

- A game to reinforce a teaching point
- Supervise an art / craft activity
- Prepare work for a display
- Hear readers
- Accompany children on a village walk or trip
- Help at swimming
- Cooking with a small group
- Photocopying or filing for a teacher

The volunteer will be given guidelines / instructions from the teacher and the emphasis of the activities will always be supervisory.

Volunteers will be required to have a Disclosure and Barring Service check if they work with children, without supervision, on a regular basis. They will also be made aware of and asked to adhere to our policy on Safeguarding, and will be given a 'Safeguarding - Parent Helper's Guidance' handout.

Volunteers are an important role model in the personal development of our pupils and as such are valued members of our team. We expect them to support all the school's policies and procedures.

It is the responsibility of class teachers to induct new volunteers into their classroom practice. However, the Headteacher is always happy to discuss discipline procedures, school rules, policies and expectations.

Approved: September 2016 (FGB)

Next Review: June 2018